### **EDUCATIONAL DISPARITIES**

Minnesota gaps in educational disparities by race and ethnicity from high school through college.

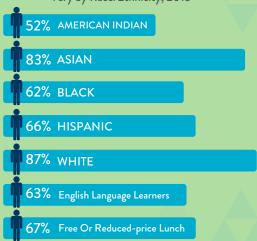


## College Readiness

MN Needs to Increase Access to Degrees that Open Doors Key indicators confirm Minnesota has an educational gap across racial and ethnic groups. The gap is not isolated to the higher education system; students of color do not succeed at the same rates as their White peers throughout all levels of the Minnesota education system. Minnesota's challenge moving forward is to successfully prepare and support underserved populations to certificate or degree completion while meeting future workforce demands in a period of changing demographics.

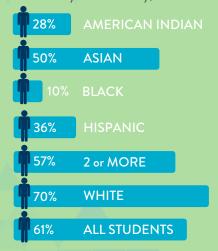
Graduating high school is key to future educational achievment.

Minnesota Public High School, 4-Year Graduation Rates Vary by Race/Ethnicity, 2015



Not enough Minnesota test takers are academically prepared in basic subject areas, such as English.

English College-readiness\* of ACT Test Takers Varies by Race/Ethnicity, 2016

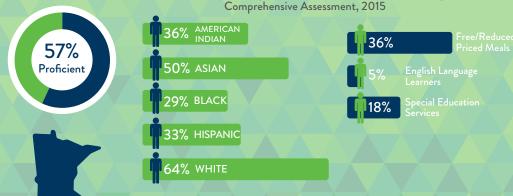


Too few students from special populations are gaining proficiency during high school

Grade 10 reading proficiency varies by race-ethnicity and special populations.

Percent of Minnesota public high school students proficient on reading Minnesota

Comprehensive Assessment, 2015



Sources: ACT and Minnesota Department of Education



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# College Enrollment

Notable differences exist in college participation by race and ethnicity.

Public High School Graduates Enrolled in College in Fall 2014

AMERICAN 44%

ASIAN 70%

BLACK 60%

HISPANIC 51%

WHITE 72%

Free/reduced Price Lunch 53%

Not Free/reduced Price Lunch 79%

Disparities in developmental education enrollment exist for key groups of students: students of color, non-English speakers and lower income students.

Undergraduates Enrolled in Developmental Education 2013

AMERICAN 35%

ASIAN 37%

BLACK 53%

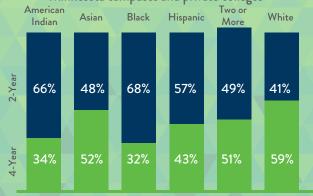
HISPANIC 42%

WHITE 21%

Free/reduced Price Lunch 45%

Limited English Proficient 71%

Undergraduate Enrollment, Fall 2015
2-year colleges include state colleges and private career schools
4-year colleges include state universities, University of
Minnesota campuses and private colleges



Differences exist in college enrollment type by race and ethnicity.

Sources: Minnesota Office of Higher Education and SLEDS



### **EDUCATIONAL DISPARITIES**

Minnesota gaps in educational disparities by race and ethnicity from high school through college.

### College Outcomes 😭 😭



Students of color are not graduating at the same rates as White students, even though their graduation rates are higher from four-year than two-year colleges.

#### College Graduation Rates



American Indian Asian		Black	Hispanic	White	Two or More		
19%	40%	42%	41%	53%	36%	49% All Students	

Minnesota 3-year graduation plus transfer rates from 2-year colleges, 2014

Obtaining a postsecondary credential increases economic opportunity, promotes income equality, and prepares the state to meet future workforce demands. Minnesota has an educational attainment gap across racial and ethnic groups.

Percent of Minnesota's Population, age 25 and older with an Associate Degree or Higher, 2015

American India	an Asian	Black	Hispanic	Two or More	White
23%	54%	27%	22%	42%	47%



Sources: U.S. Census Bureau and U.S. Department of Education

